

RADER DETASSELING INC. DISCLOSURE

Rader Detasseling Inc. 271 Road 324 Trumbull NE 68980 402-743-2340

Name _____ Birth Date _____

Mailing Address _____ City/State/Zip _____

Social Security Number _____ Email _____

Phone Number _____ Emergency/Alternate Phone _____

Place of Employment: Seed fields around Doniphan, Trumbull, Hastings, Giltner, Chapman, Archer and York.

Period of Employment: Work will run from approximately June through mid-August. Hours and days may vary according to the maturity of the crop and the amount of work available. Work will be performed in all types of weather, except when conditions are physically threatening. In the event of crop loss due to acts beyond our control, the above period of employment may be eliminated or severely reduced.

There is no guarantee of days or hours of work.

Crops and Kinds of Activities: Detasseling, roguing, and/or hoeing seed crops and surrounding crops, such as removing tassels from corn plants, destroying, or removing off-type plants, and/or removing unwanted plants.

Work Pay Period: The pay period will be semi-monthly from the 1st to the 15th and the 16th to the end of the month. Pay checks will be mailed no later than 7 days from the end of the period when the wages were earned. FICA (Social Security/Medicare) will be withheld from all earnings. Federal and State taxes will be deducted when required by law.

Wage Rate to be Paid: Age 12-13: Base Working Wage Rate & Travel/ Weather Delay Rate will be \$13.50 per hour. Age 14 & up: Travel time/Weather Delay Rate will be \$13.50, Base Working Wage Rate will be \$15.00 per hour. Additional hourly pay will be paid at the end of the season. Additional hourly pay will be determined by the pay scale according to age and years of experience. Additional hourly pay will be paid for time worked in the field. No overtime pay will be paid. Terminated workers are not eligible to receive additional pay. Rest breaks of less than 20 minutes will be paid. Meal breaks of 30 minutes or more will not be paid.

Safety, Transportation and Personal Protection Equipment (PPE): Workers choosing not to wear required PPE will not be allowed to enter seed fields and will be sent home without pay and may be terminated. Protective eyewear, hand wear and hats will be provided.

Transportation to and from the field will be provided by Rader Detasseling Inc.

Worker's compensation insurance provided only while on duty.

All questions and concerns about wages should be directed to Rader Detasseling Inc.

Applicant's Signature

Date

Parent's Signature (if under 18 years of age)

Date

I hereby give my child permission to work for Rader Detasseling Inc.